



Reporting an Incident

If you have cause for concern about an incident please report it.

Incidents may include:

- Child abuse – sexual/physical/mental.
- Bullying and racism.
- Poor coaching practise ie. Coaches showering with players, taking part in contact games, training.
- Parents – inciting violent play, abuse from touchline, entering the field of play etc.

If you witness a serious incident, please write it down, to assist with accurate recollection of events if further investigation is required.

In the first instance, contact your Safeguarding Officer.

Your Safeguarding Officer is: **KAREN GERSON (07773506389)**
EMAIL: kmbg66@yahoo.co.uk

Your Assistant Safeguarding Officer is: **JENNY TRINDER (07512708989)**
EMAIL: jennytrinder@hotmail.co.uk



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What should be reported?

The welfare of the child is paramount. In order to assist the RFU and your club in upholding this principle you are asked to complete the form for any issues/concerns or incidents. When completing the form please give full names and their club roles. Concerns may be about the behaviour of any child or adult involved or spectating at your club and **could** include:

- General concerns about a child's welfare.
- Concerns related to a safeguarding incident eg. bullying or poor practice.
- Concerns, Suspicions or allegations of misconduct.
- Breaches of the RFU Core Values or your club Code of Conduct.
- Allegations of abuse made by, or against any child or adult.

If you would like further details of what should be reported please refer to the RFU Safeguarding Policy, Procedures and Guidance, which can be found on Safeguarding pages of the RFU website.

To discuss a specific concern or issue, please contact your club Safeguarding Officer or your Constituent Body Safeguarding Manager in the first instance.